



MAASAI MARA UNIVERSITY

REGULAR UNIVERSITY EXAMINATIONS

2022/2023 ACADEMIC YEAR

FIRST YEAR SECOND SEMESTER

SCHOOL OF BUSINESS AND ECONOMICS

**DIPLOMA IN HUMAN RESOURCE
MANAGEMENT II**

COURSE CODE: HRD 009

**COURSE TITLE: HUMAN RESOURCE
MANAGEMENT II**

DATE: APRIL 2023

TIME: 8.30AM-10.30AM

INSTRUCTIONS TO CANDIDATES

- Answer question ONE (compulsory) and any other THREE
- Question one carries 25 marks
- All other questions carry 15 marks

This paper consists of 2 printed pages. Ple

QUESTION ONE

- a) The Mission Statement is the Beginning point for any effective Organization. Discuss the truth of this Statement. **(4mks)**
- b) Discuss the relationship between an organizations Vision, Mission and Objectives. **(6mks)**
- c) Discuss Factors to consider in developing an effective Mission Statements. **(5mks)**
- d) Discuss the major barriers when implementing Human Resource Strategies. **(10mks)**

QUESTION TWO

To what extent could you anticipate common perspectives in the mission statement of a large Manufacturing company and a well known charitable organization? **(15 mks)**

QUESTION THREE

- a) What is your understanding of management by function? **(7mks)**
- b) How do most organizations measure their success? **(8mks)**

QUESTION FOUR

Explain the Contents and Benefits of an effective mission Statement. **(15mks)**

QUESTION FIVE

Strategic planning is a part of the strategic management Process .How should organizations develop it? **(15mks)**

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