

MAASAI MARA UNIVERSITY

REGULAR UNIVERSITY EXAMINATIONS

2022/2023 ACADEMIC YEAR

FOURTH YEAR FIRST SEMESTER

**SCHOOL OF BUSINESS AND ECONOMICS
BACHELOR OF HUMAN RESOURCE
MANAGEMENT**

COURSE CODE: BHR 4103

**COURSE TITLE: LEADERSHIP AND
MANAGEMENT**

DATE: 15TH DECEMBER, 2022

TIME: 1100-1300

INSTRUCTIONS TO CANDIDATES

- 1. Answer Question ONE and any other THREE questions**
- 2. All Examination Rules Apply**

QUESTION ONE-20 MARKS

The behaviour patterns of a leader are influenced by the personality of the leader, personality of group members, nature of the task, and nature of the environment. Discuss.

QUESTION TWO- 15 MARKS

State and explain the desirable qualities of an effective leader

QUESTION THREE-15 MARKS

Discuss the following leadership theories:

- a) The Great Man Theory
- b) Behavioral Theory
- c) The Contingency Theory

QUESTION FOUR-15 MARKS

Make short notes on the following management functions

- a) Planning
- b) Organizing
- c) Staffing
- d) Coordinating
- e) Controlling

QUESTION FIVE-15 MARKS

Leaders are a product of nature, nurture and the environment. Outline the steps a leader can take to improve his or her leadership skills

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