



MAASAI MARA UNIVERSITY

**REGULAR UNIVERSITY EXAMINATIONS
2023/2024 ACADEMIC YEAR
FOURTH YEAR FIRST SEMESTER**

**SCHOOL OF ARTS, HUMANITIES, SOCIAL
SCIENCES AND CREATIVE INDUSTRIES
BACHELORS OF ARTS IN COMMUNITY
DEVELOPMENT**

**COURSE CODE: CMD 4129-1
COURSE TITLE: LABOR MOVEMENT AND
CONTEMPORARY SOCIETY**

DATE: 15/12/2023

TIME: 1100-1300 HRS

INSTRUCTIONS TO CANDIDATES

- Answer question ONE (compulsory) and any other TWO questions.
- Question one carries 20 marks
- All other questions carry 15 marks

QUESTION ONE

- a) Discuss the origin of labor movement in the US and its impacts on the workers before and after the 1930s **(10 Marks)**
- b) Explain the types of discrimination in the labor market **(5 Marks)**
- c) Discuss the limitations of trade unions **(5 Marks)**

QUESTION TWO

- a) Explore the types of collective bargaining that have harmonized the relationship between employees and employers **(8 Marks)**
- b) Describe the salient features of collective bargaining **(7 Marks)**

QUESTION THREE

“The great depression had devastating effects on both the USA and the world socio-economic and political status.” Discuss this statement citing relevant examples. **(15 Marks)**

QUESTION FOUR

- a) Explain the functions of trade unions in Kenya **(8 Marks)**
- b) Discuss the challenges that trade unions have faced in Kenya since its inception **(7 Marks)**

QUESTION FIVE

- a) Analyze the major trends that have contributed to the decline of labor unions in USA **(8 Marks)**
- b) Explain the significance of Sustainable Development Goals 8,9 and 16 to labor unions in African countries **(7 Marks)**

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