



MAASAI MARA UNIVERSITY

**REGULAR UNIVERSITY EXAMINATIONS
2023/2024 ACADEMIC YEAR
FOURTH YEAR FIRST SEMESTER**

SCHOOL OF BUSINESS AND ECONOMICS

**BACHELOR OF SCIENCE IN
PROJECT PLANNING AND MANAGEMENT**

**COURSE CODE: BPM 4105-1
COURSE TITLE: HUMAN RESOURCE
MANAGEMENT IN PROJECTS.**

DATE: 14/12/2023

TIME: 1100-1300 HRS

INSTRUCTIONS TO CANDIDATE

Answer Question **ONE** and any other **TWO**

QUESTION ONE

a) Giving relevant examples, explain the role of human resources in the effective management of projects. **(10 marks).**

b) As a project manager, discuss how you would go about the process of staff acquisition and selection for your project organization. **(10 marks)**

QUESTION TWO

a) Human capital is important for organizational effectiveness. Describe five benefits of employee retention for an organization. **(8 marks).**

b) Explain how you would go about ensuring good labour relations in your project organization. **(7 marks)**

QUESTION THREE

a) As a HR manager in your organization, expound five strategies you can implement to motivate and ensure engagement of the **employees (10 marks).**

b) Briefly discuss the role of training and development in a project organization. **(5 marks).**

QUESTION FOUR

a). An organization is facing discipline challenges among its employees. You have been approached to help come up with remedies. What would you propose to be done? **(8 marks)**

b) Discuss the process of employee separation in an organization. **(7 marks)**

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