



MAASAI MARA UNIVERSITY

REGULAR UNIVERSITY EXAMINATIONS

2023/2024 ACADEMIC YEAR

FIRST YEAR FIRST SEMESTER

SCHOOL OF EDUCATION

MASTER OF EDUCATION IN EDUCATIONAL

ADMINISTRATION

COURSE CODE: EDA 8133

**COURSE TITLE: CONCEPTS IN EDUCATIONAL
ADMINISTRATION**

DATE:

TIME:

INSTRUCTIONS

Answer question one and any other two questions.

This paper consists of 2 printed pages. Please turn over.

QUESTION 1 (COMPULSORY)

- a) i. Discuss Fredrick Taylor principles of scientific management and relate the principles to secondary school administration **(6 marks)**
- ii) Discuss any **four** challenges a school principal is likely to encounter in applying Fredrick Taylor principles **(4 marks)**
- b) Discuss **five** challenges that a school would encounter for failure to put in place an elaborate administrative structure **(5 marks)**
- c) Using appropriate examples, discuss five differences between the functions of top management and middle management in a school **(5 marks)**

QUESTION 2

- a) Justify the need for greater emphasis for principals to practice value based leadership in the process of implementing the Competency based Curriculum **(10 marks)**
- b) Using appropriate examples, justify the application of situational approach in managing educational institutions **(10 marks)**

QUESTION 3

- a) Discuss the seven steps involved in the process of decision-making. **(14 marks)**
- b) Discuss how the leader, the followers and the situation interact to contribute to effective leadership **(6 marks)**

QUESTION 4

- a) Describe the three key variables in Vroom's Expectancy Model of motivation **(6marks)**
- b) It has been observed that teachers in your school are not motivated. Use Expectancy Theory and appropriate examples to explain why the teachers may be under motivated **(6marks)**
- b) Discuss the various strategies a principal may apply to promote participatory decision making process in his/her institution **(8 marks)**

QUESTION 5

- a) Using relevant examples in each case, explain the various steps involved in organizational conflict management process **(10marks)**
- b) Discuss how you would apply Kurt Lewin's three-step model of change in dealing with teachers resistance towards implementation of the Competency Based Curriculum **(10 marks)**

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