



MAASAI MARA UNIVERSITY

**REGULAR UNIVERSITY EXAMINATION
2022/2023 ACADEMIC YEAR
SECOND YEAR FIRST SEMESTER**

**SCHOOL OF BUSINESS AND ECONOMICS.
BACHELORS OF COMMERCE**

**COURSE CODE: BCM 2104
COURSE TITLE: HUMAN RESOURCE
MANAGEMENT**

DATE : 15TH DECEMBER, 2022 TIME : 1430-1630:

INSTRUCTIONS TO CANDIDATES

Answers question one and any other two.

Q.1. a) Discuss the process of human resource planning in an organization.

(10 marks).

b).Explain how the activities of recruitment and selection should be carried out in human resource management. (10 marks).

Q.2. a) Discuss the process of employee induction in an organization

(8 marks)

b) Briefly explain the stages of staff promotions in an organization.

(7 marks)

Q.3. a) Discuss the reasons for employee training and development in an organization (8 marks)

b) Briefly explain how training needs are determined by an organization (7 marks)

Q.4 Elaborate why organizations should undertake :

(a) redundancies

(7 marks)

(b) rationalizations.

(8 marks)

Q.5. a) Discuss the role of employee health and safety in an organization.

(10 marks).

b) Describe how an organization may carry out employee separation?

(5 marks)

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