



# **MAASAI MARA UNIVERSITY**

**REGULAR UNIVERSITY EXAMINATIONS**

**2021/2022 ACADEMIC YEAR**

**FOURTH YEAR FIRST SEMESTER**

**SCHOOL OF BUSINESS AND ECONOMICS**

**BACHELOR OF SCIENCE IN HUMAN RESOURCE  
MANAGEMENT**

**COURSE CODE: BHR 4103**

**COURSE TITLE: LEADERSHIP AND MANAGEMENT**

**DATE: 6 TH APRIL, 2022**

**TIME: 0230-0430HRS**

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**INSTRUCTIONS TO CANDIDATES**

Question **ONE** is compulsory

Answer any other **THREE** questions

**QUESTION ONE-25 MARKS**

- a) Discuss how managers use the management functions to attain organizational goals (10 Marks)
- b) Explain the 5 levels of leadership (10 Marks)
- c) Outline the roles played by a manager in an organization (5 Marks)

**QUESTION TWO- 15 MARKS**

Differentiate between leadership and management

**QUESTION THREE-15 MARKS**

Leadership style is a coherent style of actions. Discuss the following leadership approaches used by effective leaders:

- a) The Strategy Approach
- b) The Human Assets Approach
- c) The Expertise Approach
- d) The Box Approach
- e) The Change Approach

**QUESTION FOUR-15 MARKS**

Outline ways in which leaders can improve their leadership skills to become more effective.

**QUESTION FIVE-15 MARKS**

Discuss the following leadership theories:

- a) The Great Man Theory
- b) Behavioral Theory
- c) The Contingency Theory

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