



# **MAASAI MARA UNIVERSITY**

**REGULAR UNIVERSITY EXAMINATIONS  
2018/2019 ACADEMIC YEAR  
SECOND YEAR FIRST SEMESTER**

**SCHOOL OF ARTS AND SOCIAL SCIENCES  
DIPLOMA IN COMMUNITY DEVELOPMENT**

**COURSE CODE: DCD 203  
COURSE TITLE : SOCIOLOGY OF WORK AND  
INDUSTRY**

**DATE: 27<sup>TH</sup> AUGUST 2019**

**TIME: 0830 - 1030HRS**

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## **INSTRUCTIONS TO CANDIDATES**

- *Answer question ONE (compulsory) and any other THREE questions.*
- *Question one carries 25 marks*
- *All other questions carry 15 marks*

### **Question One**

- a) Discuss the functions of work in contemporary times (10 Marks)
- b) Explain the term stress and briefly discuss indications of stress in organization (15 Marks)

### **Question Two**

Account for historical and philosophical conceptions of work (15 Marks)

### **Question Three**

Discuss any two theories of motivation and job satisfaction (15 Marks)

### **Question Four**

Discuss following concepts used in sociology of work and industry

- a) Employment
- b) Underemployment
- c) Unemployment (15 Marks)

### **Question Five**

- a) Write short notes in the following terms; (15 Marks)
- i. Labour
  - ii. Work commitment
  - iii. Industrialization
  - iv. Work

### **Question Six**

Discuss the social consequences of division of labour. (15 Marks)

### **Question Seven**

With concrete examples identify and explain socio-cultural and structural factors that hinder women from active labour force participation in Kenya. (15 Marks)

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