# MAASAI MARA UNIVERSITY

## REGULAR UNIVERSITY EXAMINATIONS
## 2018/2019 ACADEMIC YEAR
## FIRST YEAR FIRST SEMESTER

## SCHOOL OF BUSINESS AND ECONOMICS
## DIPLOMA IN HUMAN RESOURCE MANAGEMENT

## COURSE CODE: HRD 006
## COURSE TITLEINFORMATION SYSTEM IN HRM

DATE: 29.4.2019          TIME: 8.30AM – 10.30AM

**INSTRUCTIONS TO CANDIDATES**

Answer Question **ONE** and any other **THREE** questions

*This paper consists of **TWO** printed pages. Please turn over.*

**QUESTION ONE**

a) Define the following terms;
  i.   Computer                                            **(2 marks)**
  ii.  Computer hardware                       **(2 marks)**
 iii.  Computer software                       **(2 marks)**

b) What are the advantages and disadvantages of computers?     **(7 marks)**
c) Discuss classification of computers according to their generation **(8 marks)**
d) What are the importance of Human Resource Information Systems
                                                                     **(4 marks)**

**QUESTION TWO**

a) What is personnel records?                            **(2 marks)**
b) State and explain types of personnel records          **(7 marks)**
c) What are the purposes of keeping personnel records in the organization?**(6 marks)**

**QUESTION THREE**

Discuss the classification of computers according to the following

  a) Technology                                 **(5marks)**
  b) Size                                        **(5 marks)**
  c) Purpose                                   (5 marks)

**QUESTION FOUR**

  a) What is Human Resource Information Systems        **(2 marks)**
  b) What are the benefits of HRIS?                   **(7 marks)**
  c) State and explain the consideration to implement while making a good
     HRIS                                        **(6 marks)**

**QUESTION FIVE**

State and explain application software citing an example in each    **(15 marks)**

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